

**RYERSON FACULTY ASSOCIATION**  
**Meeting of Council of Department/School Representatives**

Thursday, October 18, 2012  
ILC, Paris/London

**MINUTES**

**Present**

Jason Lisi (Chair)	Vadim Geurkov	Dana Thoma
Anver Saloojee	Rahul Sapra	Joanne McNeish
André Foucault	Grahame Lynch	Seth Dworkin
Franklyn Prescod	Kinga Zawada	Sharareh Taghipour
Kileen Tucker Scott	Natalia Lumby	Diane Pirner
Seyed Hashemi	John Morgan	Beth Swart
Bryan Koivisto	Ian Sakinofsky	Yvonne Yuan
Darko Joksimovic	Gerda Cammaer	Meredith Schwartz
Kosto Derpanis	Bruno Lessard	Catherine Beauchemin
Donna Koller	Catherine Dowling	Tuna Baskoy
Constantine Angyridis	Marsha Barber	Charles Zamaria
Thomas Barbiero	Lei Jin	Dawn Onishenko
Heather Rollwagner		

**Regrets**

David Naranjit	Dae Kun Hwang	Stephen Swales
Bozena Todorow	Lesley Campbell	Richard Wade
Sophie Quigley	Jesmen Mendoza	Linging Dong
Peter Danziger	Graham Hudson	Aziz Guergachi
Jennifer Clarke	Lev Kirischian	Nadya Burton
Anthony Francescucci	Kaamran Raahemifar	Mary Sharpe
Fernando Pardo	Jennifer Burwell	Linda Cooper
Jane Hao	Scott Anderson	Mitu Sengupta
Miljana Horvat	Wayne Forsythe	Joanne DiNova
Garnet Ord	Cynthia Ashperger	Hong Yu
Nicole Neverson	Sheldon Rosen	

**Staff**

Agnes Paje	Stacy Stanley
------------	---------------

---

**Minutes**

1. Order/Establishment of Quorum
  - Meeting began with Quorum at 5:18 pm
2. Approval of Agenda (Seth/Marsha) Adopted
3. Approval of minutes from April 24, 2012 (Joanne/Yvonne) Adopted

4. Opening remarks and announcements
  - All members introduced themselves and stated their department.
  - Next Repts' Council Meeting will be on November 12, 2012 at the ILC.
5. Open discussion
  - John Morgan suggested an explanation of acting assistant professor's work load be posted online or sent out in a mass mailing.
  - The idea of members being allowed to provide anonymous feedback for Chair evaluations was tabled. The concern raised was that non-tenured faculty members may be reluctant to provide important feedback for fear that their identity would be shared with the Chair and they would face negative repercussions. There was a concern raised that this may not be fair to the Chairs, and that they may not welcome such a mechanism. The RFA will discuss this idea with the Administration.
  - Anver discussed the "*Protecting Public Services Act 2012*" legislation
    - Although, Premier Dalton McGuinty prorogued the legislature he may call the legislature for this bill.
    - In July 2015, this legislation will freeze wages and benefits for a minimum of 2 years, but could be longer because the legislation is open ended until (until the deficit is zero).
    - The RFA is monitoring the situation and will continue to aggressively oppose this legislature.
  - Sabbaticals
    - As of June 30, 2011 professors are awarded credits to be used toward a sabbatical.
    - Up to a maximum of 6 years service prior to 2011 (12 points), can be carried over to the points system
    - The amount of credits needed for various sabbatical scenarios is clearly defined in Article 6.1.I of the Collective Agreement. First career sabbaticals are at 100% of pay at 12 credits.
    - Pedagogical considerations should be the only reason a sabbatical can be differed. Cost should not factor into this decision
    - Catherine Dowling asked if LTF can take a sabbatical. André informed her only tenured staff may take a sabbatical. He also reminded everyone, if they have any issues or questions about sabbaticals they should contact the RFA.
  - Suggestion Box
    - There are some concerns from pre-tenured staff bringing forward issues and complaints.
    - Some members would like to be able to make complaints anonymously. It was suggested that a suggestion box would allow staff to bring forward issues and complaints anonymously.
    - This suggestion will be brought up at the next RFA meeting.
  - Evening Teaching
    - The Collective Agreement states teaching after 6 pm is voluntary. If anyone has problems with this issue they should speak to the RFA. Teaching on Saturdays is on a voluntary basis with the exception of the two Saturdays per year for exams.
    - Rahul Sapra stated that students are taking more evening classes. The Dean then drops the day classes.
6. Guest Speakers
  - Jason suggested having guest speakers and asked if there were any request.
    - Charles Zamaria asked if Sheldon Levy and John Isbister be invited to speak.
    - Diane Pirner asked for a representative from the Access Center is invited.
    - Charles Zamaria suggested there be a presentation from each faculty once a month regarding their issues and their diversity. André stated Charles' suggestion would help the RFA greatly and make it easier to respond to issues.

7. Adjournment

- The meeting adjourned at 7:05 pm

Next meeting: Monday, November 12, 2012, in the International Room, ILC.